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d/b/a **FLASH RESOLUTIONS**
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RESUME

EDUCATION:

University of Miami Undergraduate-B.A.- 1975 - Cum Laude
University of Miami School of Law-J.D.- 1978 - Cum Laude

CERTIFICATIONS and ROSTERS:

Florida Supreme Court Certified Mediator-Civil and County
Florida Supreme Court Qualified Mediator Trainer
Roster Member- United States Institute for Environmental Conflict Resolution

POSITIONS HELD/LEGAL EXPERIENCE:

CURRENT: **Principal**, FLASH Resolutions
 Chair, Ethics Committee-Environmental Public Policy Section of the Association for Conflict Resolution (international organization)

Inception to 2008: **Mediator Qualifications Board** (State Mediation Ethics Board)- Southern Division

1/01-10/04: **Program Developer and Manager, Institute for Community Collaboration, Inc.**, South Florida Regional Planning Council

01/96-01/01 **Coordinator-South Florida Office**- Florida Conflict Resolution Consortium, a State Office
 Adjunct Professor-University of Miami School of Law-Mediation

01/94-12/95 **Project Director** -Pro Se Family Mediation Project
 Co-Chair-Mediation Committee-*Dade County Bar Association*, 1995-96

10/92-12/93 **Project Coordinator**-Hurricane Andrew Pro Bono Project
 Chair, Dade County Unmet Needs Committee, through the Dade County Voluntary Organizations Active in Disaster (VOAD), initially organized by the American Red Cross, Hurricane Andrew Recovery Center

1/91-10/92: **Mediator**-Circuit and Family
 Court Referrals and Private/Full Time Mediation Practice

- 9/91-12/91 **Certified Mediator**-Mediation/ Arbitration Division of the 11th Judicial Circuit
Adjunct Professor-Miami Dade Community College-Real Estate Principles and Practice-
Fall Semester, 1991
- 1/81-12/91 **Practice and Of Counsel** to Law office of Robert F. Weiner, P.A.
- 1/78-12/81 **Associate**, Corrigan, Baron & Zelman, P.A.

LANGUAGES:

English
Sign Language (currently fair)

ADR, COMMUNITY AND LEGAL ACTIVITIES:

MEMBERSHIPS:

Current:

Association for Conflict Resolution (ACR) (International)- formerly Society of
Professionals in Dispute Resolution (SPIDR) International-Region III Vice President-1995-
1999
Florida Bar Association
American Bar Association-Dispute Resolution Section (Former Vice-Chair Legislation
Committee)
American College of Civil Trial Mediators, Honorary Fellow
International Association of Facilitators (IAF)
International Association for Public Policy (IAP2)
Environmental Lawyers Institute

Past

Florida Association of Professional Mediators (Board of Directors-1993-1995)
Greater Miami Association of the Deaf-1981-1987
Deaf Services Bureau-1982-1987 (Board of Directors)
Black Lawyers Association
Florida Association of Professional Family Mediators-Past-President
Dade County Bar Association-Co-Chair Mediation Committee 1995-96

PUBLICATIONS:

"One size does not fit all: Differentiating ADR Processes", South Texas Law Review,
Volume 49, Summer, 2008.

"Mediation and Facilitation: Making the Distinction", ACResolution Magazine, Summer,
2007.

"Quality and Implementation of Agreements: Are products of Environmental Public
Policy Conflict Resolution and Consensus-Building Efforts Being Implemented? How Do
They Compare to Products of Traditional Forums?" May, 2002, co-author with Richard
Pettigrew, The Association for Conflict Resolution Critical Issues Papers, through a grant
supported by the Hewlett Foundation.

"State Certification of Mediators", section of research paper, AFM Voluntary
Certification of Mediators Research Grant

"Group Facilitation", Dispute Resolution Magazine, Summer, 1998, co-author with Zena
Zumeta

"Directing and Administrating a Mediation Program: The Transformative Approach",
Mediation Quarterly, (National Publication) Volume 13, Number 4, Summer 1996

Compiler of court-connected mediation program information by state or province, 1993-1999-Second edition presented for distribution at 1995 Washington Conference, 600 page volume, Third edition presented for distribution at 1996 Anaheim Conference, approx.700 page volume, Fourth Edition presented at 1998 Annual Conference, Portland, Oregon)

Author of Florida Bar Foundation Grant which funded the Pro Se Family Mediation Project, 2 year grant

PRESENTATIONS AND TRAININGS:

Presenter, "The Practice of Public Policy Facilitation", University of Florida, Gainesville, Florida School of Law, Environmental Law Class and Alternate Dispute Resolution class, April, 2008.

Presenter, Ethics Symposium, University of Southern Texas Law School, November, 2007

Presenter, "Facilitation and Mediation Compared", Association for Conflict Resolution, Annual Conference, Philadelphia, Pennsylvania, Summer, 2006 (along with Co-Presenters)

Guest Lecturer, "Public Policy Conflict Resolution: Facilitating in the Real World", Nova Southeastern University, Graduate School of Humanities and Social Sciences, Department of Conflict Analysis and Resolution, 12th Residential Institute, February 13, 2005

Plenary co-presenter, "Ethics Plenary Session", Florida Dispute Resolution Center Annual Conference, August 2004, Orlando, Florida

Presenter, "Intermediate Facilitation Skills", Florida Dispute Resolution Center Annual Conference, August, 2004, Orlando, Florida

Presenter, "The Role of Conflict Resolution in Environmental Disputes", The Third Annual South Florida Environmental Ethics Conference, University of Miami Rosenstiel Marine Campus, March 26, 2004

Interpersonal Conflict Resolution and Facilitation Training, Biscayne National Park Supervisor Staff, February 5 & 6, 2004

Panel Organizer and Presenter, Ethics Plenary Session, Association for Conflict Resolution Annual Conference in conjunction with the Florida Dispute Resolution Center Annual Conference, August, 2003, Orlando, Florida

Presenter, "Ethics, Reactions and Responses", with David Trench, Esq., Florida Dispute Resolution Center Annual Conference, August 21-24, 2002, Orlando, Florida

Presenter, "Introduction to Facilitation", Florida Dispute Resolution Center Annual Conference, August 21-24, 2002, Orlando, Florida

Presenter, "Mediator Credentialing: Past, Present and Future", American Bar Association Section of Dispute Resolution, April 26-28, 2001, Washington, DC

Plenary Presenter, Uniform Mediation Act, Florida Dispute Resolution Annual Conference, Orlando, Florida, August 18,2000

Presenter, Uniform Mediation Act, Alabama Academy of Attorney Mediators, June 9 & 10, 2000, Pt. Clear, Alabama

Keynote Speaker, Quarterly Conference, Supervisors, Lee County Government, June 8, 1999

Moderator, "Managing Conflict in the Workplace: Developing Methods for the Madness", January 21, 1999, Miami, Florida, A full day advanced seminar cosponsored by University School of Law and Cadre

Presenter, "Basic Facilitation", Pre-Conference Institute, Society for Professionals in Dispute Resolution, Annual Conference, Portland, Oregon, October 16, 1998

Presenter, "Facilitation Skills for Mediators", Dispute Resolution Annual Conference, Florida Dispute Resolution Center, Orlando, July 30, 1998

Presenter, "Mediating Public Disputes, How is it Different?", Dispute Resolution Annual Conference, Florida Dispute Resolution Center, Orlando, July 30, 1998

Presenter, "Mediating in the Public Eye", Dispute Resolution Annual Conference, Florida Dispute Resolution Center, Orlando, July 30, 1998

Trainer, "Interpersonal Conflict Resolution Skills", Training for Americorps volunteers with the Florida Department of Environmental Protection, Division of Recreation and Parks, March 20, 1998, Wekiwa Springs State Park, Florida.

Co-Trainer, "Resolving Florida's Public Problems", A Workshop in Negotiation, Facilitation and Mediation Skills in the Public Arena, February 20-23, 1998

Presenter, "Facilitation Skills for Mediators", A Full day Pre-Conference Institute, Academy of Family Mediators Annual Conference, Falmouth, MA., July 16, 1997

Presenter, Introduction to Conflict Resolution and Role Plays, "How to Make it OK in my Backyard", A Workshop on Public Facility Siting, January 29, 1997

Trainer, "Property Rights Special Master Workshop", Presented by the Florida Conflict Resolution Consortium, September 20 & 21, 1996, Plantation, Florida

Florida Dispute Resolution Center 5th Annual Conference, Presenter, "Do You Want To Be a Property Rights Special Master?", "Public Dispute Facilitation: An Opportunity for Mediators", August, 1996

National Legal Aid and Defender Association, Annual Conference, Presenter, "*Expanding the Delivery Resources Through the Use of ADR*" and "*Preparing for and Representing Clients in Various ADR Processes*", New Orleans, Louisiana, December, 1995

Dade County Guardian Ad Litem Program 11th Judicial Circuit, Facilitator, Staff retreat and visioning, October, 9, 1995

Society of Professionals in Dispute Resolution, Presenter, "Program Design to Serve the Pro Se Family Litigant", Washington, D.C., September 15, 1995

Florida Legal Services, Inc., "Introduction to Representing the Low Income Client in Family Mediation", Co-Designer and Co-Trainer of Program, March, 1995

Family Mediation Training, American Bar Association, Lecturer, "Community Resources", February, 1995

National Judicial College, Florida, Faculty, Alternate Dispute Resolution Methods Course, January, 1995

Dade County Bar Association Pro Bono Project and The Family Courts Committee, "Second Annual Nuts and Bolts of a Divorce", Presenter, "Mediation", December, 1994

Training Design Team, Florida Legal Services, Current, Family Mediation

Pro Se Family Mediation Project Advanced Mediation Training, "Dealing with Pro Se Parties in Divorce Mediation", Creator and Primary Trainer, June, July, and August, 1994

National Judicial College, Nevada, Faculty Assistant, Civil Mediation Course, October, 1994

Family Mediation Orientation Video Committee, 1994 to Present

Society of Professionals in Dispute Resolution, Annual Conference, Presenter, "Resolving Ethical Dilemmas in Mediation Practice: How to Develop a Coherent Approach in the Face of Conflicting Standards", October, 1994

Florida Dispute Resolution Center Annual Conference, Presenter, "Pro Se Issues in Family Mediation", August, 1994

Special Subcommittee of the Mediator Qualifications Board for recommending amendments to the Florida Rules For Certified and Court Appointed Mediators

Society of Professionals in Dispute Resolution, Annual Conference, Plenary Panelist, "Conflict Resolution: A Just Resolution?", October, 1993

County Court Mediation Training, Assistant Trainer, September, 1993; July, 1993

Florida Dispute Resolution Center Annual Conference, Presenter, "The Pro Se Party in Mediation", Plenary Panelist on Ethics Panel, August, 1993; Plenary Panelist on Ethics Panel, August, 1992

Train the Trainer, Dispute Resolution Center Training, March, 1992

Deaf Services Bureau-Board of Directors-1985-1987